



November 23, 2020

Greetings to our St. Paul's UCC Family in Christ,

After much prayerful consideration, the St. Paul's UCC Consistory has voted to follow the recommendation from the Heartland (Ohio) Conference of the United Church of Christ, and is suspending all in-person worship services for the rest of 2020. Such action is indeed painful. We all feel the loss of not being able to gather together in worship. However, with the rise in cases in and around St. Marys and Auglaize County, we feel it is necessary as we continue our focus on how best to care for our congregation and community.

Our worship service will continue as scheduled available through our Facebook posting on our church Facebook page. Plans are being made to hold an outdoor Christmas Eve service at 7 pm outside on the church grassy lot adjacent to our education building.

Our church has never been "closed." We remain open to the Holy Spirit. We remain open to serving the community. We remain open for pastoral care. As the beloved hymn reminds us, "We are the church together." Thank you for your understanding and faithful support of the missions and ministries of St. Paul's during this difficult time.

If you have any questions, please reach out to Pastor Rhonda @563-210-3508.

Thank you.

Rhonda A. Hainer
Pastor

Ralph Heckler
President of the Consistory

St. Paul's United Church of Christ





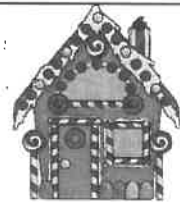
201 N. Perry Street
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are subject to change at a moments notice with the COVID-19 Pandemic. Updates will be through Call-Em-All, and also posted on our webpage:
 book page: <https://www.facebook.com/St-Pauls-United-Church-of-Christ-St-Marys-Ohio>

DECEMBER 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5
	8	9 Consistory 6p	10	11	12 Nat'l Poinsettia Day 
NEWSLETTER	15 	16	17	18	19
	22	23	24 Church office closes at noon	25 Christmas Day 	26
	29	30	31 Church office closes at noon 		

DECEMBER

Happy Birthday!!!

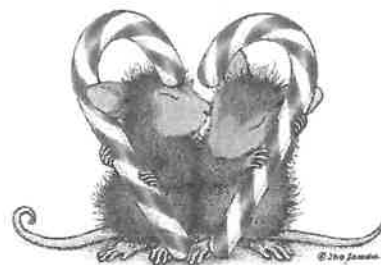
DECEMBER

- 1 - Loretta Deitsch
- 2 - Molly Hartsöck
- 3 - Stanley Sanford
Janice Farley
- 4 - Robert Adams
Michelle Leffel
- 5 - Nellie Krauss
Dianne Caywood
Adam Braun
Melissa Hollman
- 6 - Penny Brown
- 7 - Beverly Miller
Victor Long
Abbie Spencer
- 8 - Andrea Spencer
- 9 - Mike Wilson
Nick Stabelli
Virginia Burroughs
- 10 - Heidi Meade
- 12 - Carol Schmidt
- 13 - John Cisco
- 15 - Jason Ruwoldt
- 16 - David Luedeke
- 17 - Mary Wale
Scott Meeker
Craig Speckman
- 18 - Brandon Phipps
- 20 - Kayla Tangeman
- 21 - Vicki Roode
Laura Marsee-Drewes
- 22 - Scott Fast
- 24 - Joy Sibold
- 26 - Brenda Sharp
Carlos Bowman
Carly Caywood
- 28 - Jeff Deitsch
- 31 - Max Moeller

Happy Anniversary!!!

DECEMBER

- 8 - Dan & Heidi Lemmerman
- 23 - Aaron & Laura Daggerhart
- 27 - DeWayne & Billie Marsee
- 30 - Daniel & Mary Haley
- 31 - Donny & Penni Carroll





November 20, 2020

Dear Member of St. Paul's:

Consistory has approved the 2021 Budget. Again, this year there will not be a Budget Hearing and only a Congregational meeting. If members have any questions, your questions should be directed to David Dickman at (419) 629-3678 or brought up at the annual Congregational meeting on Sunday, December 13, 2020. This meeting will be held immediately following the 10:30 a.m. morning worship service.

- The Consistory approved 2021 Budget will be voted on.
- Also, to be considered during this meeting will be approval of those who have agreed to serve on the 2021 Consistory.

To be approved as members of the 2021 Consistory are:

DEACONS

TBA

ELDERS

Kevin Gehres
Lori Now

TRUSTEE

DeWayne Marsee

Please plan to stay for the meeting.

Thank you,
Budget & Finance Committee
St. Paul's UCC Consistory

/cg

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**ST. PAUL'S UNITED CHURCH OF CHRIST
2021 Budget**

	<u>2020</u>	<u>2021</u>
<u>A. WORSHIP AND ARTS</u>		
Bulletins	\$600.00	\$500.00
Seasonal and Liturgical Supplies	\$850.00	\$950.00
Pastor's Worship Series	\$0.00	\$300.00
Baptism Items	\$200.00	\$200.00
Books for 1 Year Olds	\$50.00	\$50.00
	<hr/>	<hr/>
TOTAL OF A	\$1,700.00	\$2,000.00
<u>B. MUSIC</u>		
All Music Department	\$1,225.00	\$1,400.00
Organ and Piano Tuning	\$2,300.00	\$2,500.00
Music Copyright Licensing	\$675.00	\$800.00
	<hr/>	<hr/>
TOTAL OF B	\$4,200.00	\$4,700.00
<u>C. LOCAL AND COMMITTED MISSION AND OUTREACH</u>		
Mission Education Resources/Postage	\$50.00	\$50.00
Assoc./Conf. Meetings	\$250.00	\$250.00
General Synod Delegates (Two)	\$0.00	\$0.00
DVD of Worship Service Outreach	\$300.00	\$300.00
Local Community Missions	\$500.00	\$500.00
Grief Ministry	\$600.00	\$600.00
Parade Float	\$300.00	\$300.00
	<hr/>	<hr/>
TOTAL OF C	\$2,000.00	\$2,000.00
<u>D. CHRISTIAN EDUCATION AND NURTURE</u>		
1. Church School		
Curriculum	\$1,100.00	\$1,100.00
Bibles	\$500.00	\$500.00
Classroom Supplies	\$500.00	\$500.00
End of Unit Celebrations/End of Year Festival	\$200.00	\$200.00
Summer Program/Sunday Funday	\$100.00	\$100.00
Teacher Learning Events/Programs	\$100.00	\$100.00
Postage and Ink	\$75.00	\$75.00
Awards & Gifts	\$100.00	\$100.00
Sub-total	<hr/> \$2,675.00	<hr/> \$2,675.00
2. Membership and Confirmation		
Resources and Supplies	\$350.00	\$350.00
Retreats and Trips	\$400.00	\$400.00
Confirmation Gifts	\$300.00	\$300.00
Sub-total	<hr/> \$1,050.00	<hr/> \$1,050.00

	<u>2020</u>	<u>2021</u>
3. Special Programs		
Vacation Bible School	\$600.00	\$600.00
Camps	\$4,000.00	\$4,000.00
Christmas, Easter, and Other Programs	\$400.00	\$400.00
Cub Scout Pack 36	\$100.00	\$100.00
Waynestock	\$100.00	\$100.00
Miscellaneous	\$100.00	\$100.00
Libraries	\$75.00	\$75.00
Sub-total	<u>\$5,375.00</u>	<u>\$5,375.00</u>
4. Youth Programs		
Youth Programs Middle School	\$400.00	\$400.00
Youth Programs Sr. Hi	\$1,000.00	\$1,000.00
Sub-total	<u>\$1,400.00</u>	<u>\$1,400.00</u>
Total of D	\$10,500.00	\$10,500.00
<u>E. FELLOWSHIP</u>		
Golden Sunday	\$350.00	\$350.00
Church Picnic(Rental of shelter house/meat)	\$200.00	\$200.00
TOTAL OF E	\$550.00	\$550.00
<u>F. EVANGELISM</u>		
Promotional Materials	\$400.00	\$400.00
Web Site	\$150.00	\$150.00
Text-Em-All Program	\$900.00	\$900.00
TOTAL OF F	\$1,450.00	\$1,450.00
<u>G. STEWARDSHIP</u>		
Giving Initiative Pilot Program	\$1,500.00	\$1,500.00
Materials and Postage (3 Mailings)	\$350.00	\$350.00
TOTAL OF G	\$1,850.00	\$1,850.00
<u>H. PASTORAL CARE AND COMMUNICATION</u>		
Telephone Service-Church	\$1,600.00	\$1,700.00
Office Supplies	\$4,000.00	\$4,000.00
Postage (Bulk & First Class)	\$1,500.00	\$2,000.00
Office Equipment Maintenanc /Lease	\$6,400.00	\$7,000.00
Car Allowance - Sr. Pastor (. .535) (approx. 3600 miles)	\$2,000.00	\$2,000.00
Car Allowance - CE & Youth Directors	\$500.00	\$500.00
TOTAL OF H	\$16,000.00	\$17,200.00

	<u>2020</u>	<u>2021</u>
<u>I. FACILITIES AND PROPERTIES</u>		
Utilities: Gas	\$7,000.00	\$7,000.00
Utilities: Electric, Water, Trash, Sewer	\$9,500.00	\$10,000.00
Insurance (All Properties & Boiler)	\$12,750.00	\$15,000.00
Janitor Supplies	\$2,500.00	\$2,500.00
Lawn Care and Snow Removal	\$3,000.00	\$3,000.00
	<hr/>	<hr/>
TOTAL OF I	\$34,750.00	\$37,500.00
 <u>J. BUDGET AND FINANCE</u>		
Offering Envelopes	\$1,000.00	\$1,000.00
Checks	\$250.00	\$250.00
Advent & Lenten Coin Folders/Boxes	\$100.00	\$100.00
	<hr/>	<hr/>
TOTAL OF J	\$1,350.00	\$1,350.00
 <u>K. MISCELLANEOUS AND PETTY CASH</u>		
Budget Items	\$250.00	\$500.00
Long Range Planning	\$100.00	\$100.00
	<hr/>	<hr/>
TOTAL OF K	\$350.00	\$600.00
 <u>L. PERSONNEL</u>		
1. Pastor Base Salary	\$49,654.00	\$49,654.00
Housing Allowance (Guideline is 30% of base)	\$14,896.00	\$14,896.00
Pension - 14% x (Base + Housing Allow.)	\$9,037.00	\$9,037.00
Health Ins. & Family Protection/Dental OPT OUT	\$1,300.00	\$1,300.00
<i>Health Ins. If needed in lieu of OPT OUT \$8442.00</i>		
Study & Reference	\$500.00	\$500.00
Social Security Allowance - 7.65% x (Base + Housing)	\$4,938.00	\$4,938.00
Life & Disability 1.5% x (Base + Housing)	\$968.00	\$968.00
Sub-total	<hr/> \$81,293.00	<hr/> \$81,293.00
 2. Administrative Assistant Salary	 \$31,273.00	 \$31,273.00
	Insurance	
	\$5,000.00	\$5,000.00
Sub-total	<hr/> \$36,273.00	<hr/> \$36,273.00
 3. Custodian Salary (\$13.55, 30 hr. wk)	 \$21,135.00	 \$21,135.00
 4. Organists Salary (\$89.30 per service x 64)	 \$5,715.00	 \$5,715.00
 5. Director of Music Salary	 \$4,703.00	 \$4,703.00
 6. Director of Bell Choir	 \$1,591.00	 \$1,591.00

	<u>2020</u>	<u>2021</u>
7. Youth Director of Music Salary	\$1,781.00	\$1,781.00
8. Chancel Choir Accompanist (\$52.53 x 38)	\$1,996.00	\$1,996.00
9. Youth Leader (paid in 10 mo.)	\$4,059.00	\$4,059.00
10. Christian Ed Coordinator 2020 CE position instead of #11 up to \$12,000.00	\$5,118.00	\$8,840.00
11. Pulpit Supply (\$150.00 Flat Fee)	\$1,000.00	\$1,000.00
12. Nursery Care (\$30.73 per Sunday)	\$1,598.00	\$1,598.00
13. Accounting by an outside firm	\$6,300.00	\$6,300.00
14. F.I.C.A. (Social Security)	\$6,592.00	\$6,592.00
15. Workmen's Compensation Insurance	<u>\$850.00</u>	<u>\$850.00</u>
TOTAL OF L	\$180,004.00	\$183,726.00
Additional cost of two bolded lines above if used	<u>\$14,024.00</u> 1 bold '21	<u>\$7,142.00</u>
Personnel cost if two bolded lines are used	\$194,028.00	\$190,868.00
TOTAL BUDGET	\$254,704.00	\$263,426.00
Additional cost of two bolded lines above if used	<u>\$14,024.00</u> 1 bold '21	<u>\$7,142.00</u>
TOTAL BUDGET if two bolded lines are used	\$268,728.00	\$270,568.00

Campaign to pay off the loan that Current Fund has from Building/Maintenance Fund currently in the amount of \$6,500.00
Suggestion to pay off at a rate of \$100.00 per month for a total of \$1,200 per year.

II. MISSION FUND

MISSION FUND ENVELOPES: PROPORTIONATE DISTRIBUTION

	<u>2020</u>	<u>2021</u>
Our Church's Wider Mission	\$12,000.00	\$12,000.00
Chicago/Eden/United Seminaries	\$2,000.00	\$2,000.00
Camps and Conference	\$250.00	\$250.00
Heidelberg College	\$300.00	\$300.00
Defiance College	\$300.00	\$300.00
Church Development	<u>\$150.00</u>	<u>\$150.00</u>
TOTAL	\$15,000.00	\$15,000.00

NOTE: Back Bay Mission @ Biloxi, MS, Church World Service (Blankets), Crossroad, Fairhaven, One Great Hour of Sharing, Neighbors in Need, Strengthen the Church, and Christmas Fund have a special offering and will be taken and sent dollar for dollar.

III. BUILDING/MAINTENANCE FUND

	<u>2020</u>	<u>2021</u>
Normal repairs, maintenance and inspections	\$11,000.00	\$11,000.00
Reserve for contingency	<u>\$3,000.00</u>	<u>\$3,000.00</u>
TOTAL	\$14,000.00	\$14,000.00

Approved by Consistory: 11-Nov-20
Voted and passed by Congregation:

“For Such a Time as This.”

Esther 4:14

The Rev. Jeanne Tyler was called to ministry in the 1960s, and along with her husband, John, spent 33 years jointly serving congregations in Wisconsin, Nebraska, and Iowa.

Born with cerebral palsy and diagnosed with moderate to severe hearing loss in the third grade, Jeanne became a fierce advocate for the church’s awareness of, and response to, those with disabilities.

“There is a hidden cost of disability of which many are unaware,” she explains. “The financial cost – speech therapy, hearing aids, motorized wheelchairs, specialized computers – all expensive. Without these, isolation and depression can set in.”

Jeanne served with the UCC’s Disabilities Ministries and in other capacities with the national church and was instrumental in the conception and funding of the Virginia Kreyer Endowed Scholarship Fund, which provides tuition and assistive technology for ministers with disabilities.

“I’m grateful for the United Church of Christ being with me on my journey, and it’s essential that the church continue its commitment to clergy who have disabilities.” Hearing aids have been a godsend to Jeanne, from the first ones she used while still in college. “They worked well for the time – I could hear the fire crackle for the first time and it was just thrilling.”

After retirement, the high cost of newer technology hearing aids was problematic. A grant from the Christmas Fund filled the gap left by her insurance allowance, allowing Jeanne to have hearing aids that make all the difference. “As a pastor, I always asked people to support the Christmas Fund, to support those whose life work has been serving and empowering others, but I never thought I would be on the receiving end. I am humbled and grateful for this acknowledgement by my church that hearing aids are life-giving.”

In 2019, gifts to the Christmas Fund enabled:

- Monthly pension supplementation for 350 retired clergy and lay employees (\$1,347,419)
- Health premium supplementation for 144 retired clergy and lay employees (\$374,577)
- Emergency grants for 69 individuals and families (\$123,727)
- Christmas “Thank You” gift checks to 521 retired clergy and lay employees (\$260,500)

THE CHRISTMAS FUND

For the Veterans of the Cross and the Emergency Fund

